

SCHOOL VOLUNTEERS

353.1

The Board, recognizing the values derived from the utilization of volunteer personnel, approves and encourages their use. The Board believes that effective interaction of volunteer personnel, when utilized under appropriate conditions and with appropriate guidelines, will achieve greater instructional efficiency by relieving instructional personnel of duties that do not require professional training. It further believes that such personnel will provide greater personal contact and additional services which will assist the school in achieving and furthering its program objectives. An opportunity for increased cooperation between the school and community is also provided by involvement of volunteer personnel.

It is understood that volunteer personnel will not release the professional of his/her basic responsibility for the supervision of students while under their supervision, while in the school building or participating in school-sponsored activities. Volunteers will serve in addition to, not in place of, instructional personnel.

Persons who wish to volunteer for the School District of Phillips on a recurring basis and/or may be expected to be alone with students will be required to complete the Volunteer Emergency Information Form and will be subject to a criminal background check prior to beginning their volunteer duties. Volunteers will be subject to criminal background checks on a random basis following their initial screening process. If the background check reveals a conviction or pending charge that is substantially related to the nature of the position for which the volunteer has applied for or the candidate fails to accurately complete the district form, his/her application may be rejected.

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